CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE SENATE BILL 6068

Chapter 118, Laws of 2018

65th Legislature 2018 Regular Session

SEXUAL HARASSMENT AND SEXUAL ASSAULT--NONDISCLOSURE AGREEMENTS-DISCOVERY

EFFECTIVE DATE: June 7, 2018

Passed by the Senate March 5, 2018 CERTIFICATE Yeas 49 Nays 0 I, Brad Hendrickson, Secretary of Senate of the State CYRUS HABIB Washington, do hereby certify that President of the Senate the attached is ENGROSSED SUBSTITUTE SENATE BILL 6068 as passed by Senate and the House of Representatives on the dates hereon Passed by the House February 27, 2018 set forth. Yeas 98 Nays 0 BRAD HENDRICKSON FRANK CHOPP Secretary Speaker of the House of Representatives Approved March 21, 2018 10:50 AM FILED March 23, 2018

JAY INSLEE

Governor of the State of Washington

Secretary of State

State of Washington

ENGROSSED SUBSTITUTE SENATE BILL 6068

AS AMENDED BY THE HOUSE

Passed Legislature - 2018 Regular Session

State of Washington 65th Legislature 2018 Regular Session

By Senate Law & Justice (originally sponsored by Senators Frockt, Pedersen, Palumbo, Conway, Saldaña, Kuderer, and Mullet)

READ FIRST TIME 01/31/18.

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- 1 AN ACT Relating to the applicability of nondisclosure agreements
- 2 in civil actions for sexual harassment or assault; adding a new
- 3 section to chapter 4.24 RCW; and creating a new section.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 4.24 RCW 6 to read as follows:
- 8 sexual harassment or sexual assault, a nondisclosure policy or 9 agreement that purports to limit the ability of any person to produce 10 evidence regarding past instances of sexual harassment or sexual 11 assault by a party to the civil action does not affect discovery or

(1) In any civil judicial or administrative action relating to

- 12 the availability of witness testimony relating to that civil action.
- 13 Any provision of a nondisclosure policy or agreement including any
- 14 arbitration agreement or decision that would limit, prevent, or
- 15 punish such disclosure is contrary to public policy and
- 16 unenforceable. However, the court or presiding officer shall enter
- appropriate orders upon motion of any party supported by affidavit or sworn declaration, or without motion but on the court's or presiding
- 19 officer's own accord, to ensure that the identity of any person who
- 20 is or is alleged to be a victim of sexual harassment or sexual

assault is not made public as a result of a disclosure made under this section, unless such person consents.

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- (2) The provisions of this section do not alter admissibility standards of evidence for the court or presiding officer to decide whether the probative value of evidence offered outweighs the potential prejudice.
- NEW SECTION. Sec. 2. This act applies to actions pending as of the effective date and actions filed after the effective date.

Passed by the Senate March 5, 2018.

Passed by the House February 27, 2018.

Approved by the Governor March 21, 2018.

Filed in Office of Secretary of State March 23, 2018.

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